



Health & Safety Policy - Section One: Statement

1. Statement of Intent

Clipper Logistics Plc fully recognises the duties placed upon it under the Health and Safety at Work etc Act 1974 and all other relevant legislation. The organisation is committed to ensuring that, so far as reasonably practicable, it complies with the minimum requirements and wherever reasonably practicable shall exceed them.

The organisation recognises the duties it has not only to its Employees, but also to Trainees, Contractors, Visitors and any others who may be affected by its activities.

2. Policy Objectives

Health & Safety must be regarded as a mutual objective for Management and Employees at all levels. Therefore, Management will:

- Provide and maintain a safe, healthy working environment with safe access and egress;
- Maintain a culture of continual improvement in all aspects of safety, in particular by introducing and monitoring safety procedures to maintain standards;
- Carry out Risk Assessments and review them when significant changes warrant it;
- Issue Employees with Safe Working Procedures to enable them to carry out their role safely
- Provide safety training, information and instruction as required for all Employees, Trainees, Visitors and Contractors etc, as appropriate.
- Consult Employees on matters relating to workplace health, safety and welfare, development and review of policy and procedures through safety committees established throughout the organisation.
- Make the management of health, safety and welfare an integral part of the company;
- Comply with all relevant legislation, statutory instruments, approved codes of practice and industry recognised guidelines;
- Provide and maintain plant and equipment;
- Review operational performance using appropriate measures;
- Review accidents, incident investigation and audit information;
- Provide all necessary safety devices and/or protective equipment and supervise their use.

3. The Duties of Employees are to:

- Take reasonable care of their own health and safety and that of others who may be affected by their acts and omissions at work;
- Co-operate with Employers on safety matters;
- Not to interfere with, misuse or wilfully damage anything provided in the interest of health and safety.

4. Review of Policy

To ensure this policy is effective Clipper Logistics Plc will:

- Review the policy annually, or when there are any significant business changes;
- Make such changes known to all Employees;
- Maintain procedures for communication between all levels of Employees on matters relating to health, safety and welfare.